

Mental Health

Achievements

The following area should be noted.

- A draft overarching Mental Health strategy is now being completed. This will cover the whole of the NYYPCT area and will have specific area plans, one of which will be for the City of York and will be implemented through local joint commissioning and the local integrated mental health service.
- The Partnership arrangements and agreement are currently being revised with a view to completion early in the new Year.
- The new customer data information IT system (framework) and electronic social care record has been successfully introduced with significant commitment from all parties. The change is a major alteration in the working patterns for all care management and occupational therapy staff. It has meant the learning of new IT skills as well as the alteration in the way that the workflow is managed.
- The current stage in the development of the system does not allow for the production of management reports as yet and whilst it has been anticipated that the level of performance against key targets will have dropped since the first quarter, the figures are not yet available to confirm this.
- Budgets are currently on target for an underspend. However there remain risks in respect of increased Council contributions that may be required to support placements of people currently supported within one specific establishment.

Critical Success Factors (CSF)

23. The following are the CSF identified in the service plan and a comment on their current position

ESCR- electronic record keeping

This has been introduced with the new data base system. All new documents are being scanned into the data base in order to develop electronic records. Over time historic records will be scanned and files removed from offices for archiving. This plan is on target. All care Management staff are now using the electronic system as their primary record for customers.

Development of Joint Health & Social care Mental Health Strategy

The Mental Health strategy that is being developed will reflect:

1. That there will be an agreed overarching Mental Health Commissioning Strategy in place with accompanying detail to reflect the separate needs of:
 - People of working age
 - Older people
 - The different localities within York/North Yorkshire
2. The current Partnership agreement involving all three parties in the commissioning and provision of services in York and Selby will be revised to reflect the required commissioning and integrated service plans across the whole NYYPCT area.
3. The work on these will be completed by 2008.

Improve staff retention and workforce planning in terms of Approved Social Workers (ASWs) and Approved Mental Health professionals (AMHPs) from 1 April 2008

- There has not been significant turnover of staff in this quarter.

Implementation of Mental Capacity Act

The second phase of the Mental Capacity Act has been implemented with the required changes in procedure & guidance for staff. A third component of the Act will be implemented in October next year when the amendments made through the Mental Health Amendment Act are implemented. These will relate to situations where the Mental capacity Act is to be applied to ensure an individual without capacity living in a care environment is not being deprived of their liberty. This may have an impact on the resources required to implement the Act.

A steering group chaired by the PCT but involving all key stakeholders including the acute hospital sector will be established to develop an ongoing training strategy that will reflect the differing needs of staff and oversee good practice with regards to the Acts implementation and performance management.

Prepare for the impending mental Health Act Amendment Bill

Guidance associated with the Bill has only recently started to be circulated. This will have significant implications for 2008 as the Bill is expected to be implemented from October 2008. There are clauses included in the Bill that cover the Deprivation of Liberty of people needing protection in Registered homes that will have significant implications when implemented.

A Local Implementation Group is to be established by the Primary Care Trust across the North Yorkshire and York area.

4. Budget

The table below sets out the major variations

MENTAL HEALTH	Budget £'000	Variation £'000	Variation %
Community Support – continued overspend from previous years.	26	+34	+130.8
Residential & nursing – underspend based on current customer levels remaining constant.	1281	-165	-12.9
Social Work Team and Rehab and Recovery Team – posts still remain vacant as difficulty in recruiting staff within certain teams continues.	484	-39	-7.3
22 The Avenue – underspend due to staff vacancies	80	-25	-31.3
Other budgets	331	0	0
Total Mental Health	2202	-195	-8.9